Federal Communications Commission 445 12th St., S.W. Washington, D.C. 20554

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DA 13-1655 Released: July 31, 2013

MEDIA BUREAU REMINDS MVPDs THAT THEY MUST FILE EEO PROGRAM ANNUAL REPORTS (FCC FORM 396-C) BY SEPTEMBER 30, 2013 AND IDENTIFIES THOSE THAT MUST RESPOND TO SUPPLEMENTARY INVESTIGATION QUESTIONS

Pursuant to Section 76.77 of the Commission's Rules, 47 C.F.R. § 76.77, by September 30 of each year multi-channel video program distributors ("MVPDs") must file with the Commission an FCC Form 396-C, Multi-Channel Video Programming Distributor EEO Program Annual Report, for employment units with six or more full-time employees. By this notice we remind all MVPDs of this recurring obligation, provide details on the filing process, and identify those MVPDs that must complete the Supplementary Investigation Sheet portion of the form. Users can access the electronic filing system via the Internet from the Commission's website, at:

https://fjallfoss.fcc.gov/cgi-bin/ws.exe/prod/cdbs/forms/prod/cdbsmenu.hts

Paper versions of the form will not be accepted unless accompanied by an appropriate request for waiver of the electronic filing requirement. The Commission has recognized the need for limited waivers of that requirement in light of the "burden that electronic filing could place upon some [entities] who are seeking to serve the public interest, with limited resources, and succeed in a highly competitive local environment." Streamlining of Mass Media Applications, Rules and Processes, Report and Order, 13 FCC Rcd 23056, 23061 (1998). However, such waivers will not be routinely granted. The requesting party must plead with particularity the facts and circumstances warranting the relief sought.

As with other electronic forms, filers may fill out part or all of the form and press "save" to retain what they have filled out, so that the filer may later return to the form and complete it by the due date. Note that pressing "save" does not file the form with the Commission. When a filer is ready to file a form, it must press the "validate" button. Forms can be filed only if their status is "valid." Pressing "save" at this point cancels the valid status. In order to actually file a form, the form must be in "valid" status and the filer must press the "file form" button and complete the filing process. The form may be printed at any stage while it is being completed.

Instructions for use of the electronic filing system are available in the CDBS User's Guide, which can be accessed from the electronic filing web site at http://www.fcc.gov/mb/elecfile.html. Special attention should be given to the details of the applicant account registration and form filing. Failure to follow the procedures in the User's Guide may result in a form being dismissed, returned, or not considered as officially filed.

For technical assistance using the system or to report problems, please contact the CDBS Help Desk at (202) 418-2MMB (202-418-2662). To request additional information concerning the Form 396-C, please call the EEO staff at (202) 418-1450.

As in prior years, certain MVPDs also will be required to complete portions of the Supplemental Investigation Sheet ("SIS") located at the end of the Form. Attached to this Public Notice is a list of those MVPD units that must submit the SIS with their 2013 filings. If a unit is not on this list, it does not need to complete the SIS this year. When units on the list attempt to file Form 396-C electronically, those filers will see a check in the box on Section I of the electronic version of the form next to the statement "Supplemental Investigation Sheet attached."

For filers required to complete and submit the SIS this year, one job description must be provided, but only for the Technicians (Part I, Item 3), category, and only questions 4, 7, and 8 of Part II of the SIS must be answered. PLEASE NOTE: SIS Part III requires the submission of the filer's EEO public file report. All SIS filers should submit the report created in 2013 covering the previous 12 months.

News Media Contact: Janice Wise 202-418-8165. Media Bureau Contact: Lewis Pulley 202-418-1450.

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

As required by the Paperwork Reduction Act of 1995 (44 U.S.C. § 3507) ("PRA"), the FCC is notifying the public that it has approval from the Office of Management and Budget (OMB), granted on December 4, 2012, for the information collection contained herein pursuant to the PRA. The OMB Control Number for the FCC Form 396-C is 3060-1033. The annual reporting burdens for this collection of information, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the required data and completing and reviewing the collection of information, are estimated to be: 2,200 respondents, 10 minutes to 2.5 hours per response per annum, for a total annual burden of 3,187 hours; no annual costs. If you have any comments on this burden estimate, or how we can improve the collection and reduce the burden it causes you, please write to Cathy Williams, Federal Communications Commission, Room 1-C823, 445 12th Street, SW, Washington, DC, 20554. Please include the OMB Control Number: 3060-1033, in your correspondence. We will also accept your comments regarding the PRA aspects of this collection via the Internet if you send them to Cathy. Williams@fcc.gov or call (202) 418-2918. Under 5 CFR § 1320, an agency may not conduct or sponsor a collection of information unless it displays a current valid control number. No person shall be subject to any penalty for failing to comply with a collection of information subject to the PRA that does not display a valid control number. The OMB Control Number for this collection is 3060-1033.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, PUBLIC LAW 104-13, OCTOBER 1, 1995, 44 U.S.C. § 3507.

EMP UNIT	MSO/OPR NAME	COUNTY	STATE
11804	ATLANTIC BROADBAND (PENN) LLC	FAYETTE COUNTY	PA
410545	CROSSLAKE COMMUNICATIONS	CROW WING	MN
11116	RESERVE TELECOMMUNICATIONS	ST JOHN PARISH	LA
599970	ACE TELEPHONE ASSOCIATION	HOUSTON	MN
11853	ALLEGIANCE COMMUNICATIONS, LLC	SEVIER	AR
11854	ALLEGIANCE COMMUNICATIONS, LLC	DESHA	AR
11855	ALLEGIANCE COMMUNICATIONS, LLC	PITTSBURG COUNTY	OK
12751	AMERICAN SAMOA ENTERTAINMENT INC.	PAGO PAGO	AS
M00242	ANTILLES WIRELESS, L.L.C.	BUFFALO COUNTY	NE
3507	ARMSTRONG UTILITIES INC.	BUTLER	PA
6068	ARMSTRONG UTILITIES INC.	MEDINA	ОН
2169	ARMSTRONG UTILITIES, INC.	CRAWFORD	PA
3585	ARMSTRONG UTILITIES, INC.	LAWRENCE	ОН
4449	ARMSTRONG UTILITIES, INC.	ASHLAND	ОН
4587	ARMSTRONG UTILITIES, INC.	FAYETTE	PA
10588	ARMSTRONG UTILITIES, INC.	BUTLER	PA
12002	ASTOUND BROADBAND	CONTRA COSTA	CA
11808	ATLANTIC BROADBAND (DELMAR) LLC	QUEENE ANNE	MD
11810	ATLANTIC BROADBAND (MIAMI) LLC	MIAMI DADE	FL
11800	ATLANTIC BROADBAND (PENN) LLC.	MCKEAN COUNTY	PA
11801	ATLANTIC BROADBAND (PENN) LLC.	CLEARFIELD COUNTY	PA
11802	ATLANTIC BROADBAND (PENN) LLC.	CAMBRIA COUNTY	PA
11799	ATLANTIC BROADBAND (PENN) LLC	BLAIR COUNTY	PA
11806	ATLANTIC BROADBAND (PENN) LLC	ALLEGANY	MD
11803	ATLANTIC BROADBAND (PENN) LLC	CAMBRIA COUNTY	PA
7419	ATLANTIC TELEPHONE MEMBERSHIP CORP	BRUNSWICK	NC
12261	BOYCOM CABLEVISION INC.	BUTLER	MO
12775	BRISTOL VIRGINIA UTILITIES BOARD	WASHINGTON	VA
11873	BUTLER-BREMER MUTUAL TELEPHONE CO	BREMER	IA
10868	CABLE NEBRASKA, L.L.C.	MERRICK COUNTY	NE
843	CABLE ONE, INC	HARRISON COUNTY	MS
3925	CABLE ONE, INC	NAVAJO COUNTY	AZ
4489	CABLE ONE, INC	JACKSON COUNTY	OK
5302	CABLE ONE, INC	WOODBURY COUNTY	IA
342	CABLE ONE, INC.	GILA COUNTY	AZ
356	CABLE ONE, INC.	BOWIE	TX
659	CABLE ONE, INC.	GRENADA COUNTY	MS
1179	CABLE ONE, INC.	BECKHAM COUNTY	OK
3432	CABLE ONE, INC.	SANDOVAL COUNTY	NM
3924	CABLE ONE, INC.	NAVAJO COUNTY	AZ
10854	CABLE ONE, INC.	ASOTIN	WA
10856	CABLE ONE, INC.	BANNOCK	ID
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10862	CABLE ONE, INC.	CANYON	ID
10574	CABLEVISION SYSTEMS CORP	FAIRFIELD	СТ
10572	CABLEVISION SYSTEMS CORP.	ESSEX	NJ
281603	CANBY TELEPHONE ASSOCIATION	CLACKAMAS	OR
11825	CENTRACOM INTERACTIVE	SANPETE	UT
12744	CENTURYTEL BROADBAND SERVICES	OUACHITA PARISH	LA
12489	CHARTER COMMUNICATIONS	MUSCOGEE	GA
12501	CHARTER COMMUNICATIONS	MADISON	IL
12503	CHARTER COMMUNICATIONS	TANGIPAHOA PARISH	LA
12505	CHARTER COMMUNICATIONS	LAFOURCHE PARISH	LA
12554	CHARTER COMMUNICATIONS	CROW WING COUNTY	MN
12581	CHARTER COMMUNICATIONS	WATAUGA	NC
12593	CHARTER COMMUNICATIONS	PERSON	NC
12599	CHARTER COMMUNICATIONS	BUFFALO	NE
12610	CHARTER COMMUNICATIONS	DOUGLAS	NV
12613	CHARTER COMMUNICATIONS	JACKSON	OR
12614	CHARTER COMMUNICATIONS	CLATSOP	OR
12636	CHARTER COMMUNICATIONS	MONTGOMERY	TN
12637	CHARTER COMMUNICATIONS	MADISON	TN
12641	CHARTER COMMUNICATIONS	BRADLEY	TN
12642	CHARTER COMMUNICATIONS	MAURY	TN
12643	CHARTER COMMUNICATIONS	PUTNAM	TN
12646	CHARTER COMMUNICATIONS	MARION	TN
12656	CHARTER COMMUNICATIONS	TARRANT	TX
12658	CHARTER COMMUNICATIONS	DENTON	TX
9549	CIM TEL CABLE, L.L.C.	CREEK	OK
11523	COMCAST CABLE COMMUNICATION	BROWARD	FL
11524	COMCAST CABLE COMMUNICATION	BROWARD	FL
11577	COMCAST CABLE COMMUNICATION	GWINNETT	GA
11584	COMCAST CABLE COMMUNICATION	INDIAN RIVER	FL
11611	COMCAST CABLE COMMUNICATION	MIAMI DADE	FL
11902	COMCAST CABLE COMMUNICATION	MONROE	FL
11904	COMCAST CABLE COMMUNICATION	HARDIN	KY
1857	COMCAST CABLE COMMUNICATIONS	LEON	FL
8757	COMCAST CABLE COMMUNICATIONS	ORANGE	FL
11559	COMCAST CABLE COMMUNICATIONS	FULTON	GA
11568	COMCAST CABLE COMMUNICATIONS	DUVAL	FL
7314	COMCAST CABLE COMMUNICATIONS, LLC	WAYNE	MI
9778	COMCAST CABLE COMMUNICATIONS, LLC	HARTFORD	CT
11506	COMCAST CABLE COMMUNICATIONS, LLC	ALLEGHENY	PA
11521	COMCAST CABLE COMMUNICATIONS, LLC	BRISTOL	MA
11522	COMCAST CABLE COMMUNICATIONS, LLC	PALM BEACH	FL
11542	COMCAST CABLE COMMUNICATIONS, LLC	СООК	IL
11543	COMCAST CABLE COMMUNICATIONS, LLC	СООК	IL
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11545	COMCAST CABLE COMMUNICATIONS, LLC	СООК	IL
11546	COMCAST CABLE COMMUNICATIONS, LLC	СООК	IL
11548	COMCAST CABLE COMMUNICATIONS, LLC	СООК	IL
11560	COMCAST CABLE COMMUNICATIONS, LLC	DENVER	CO
11588	COMCAST CABLE COMMUNICATIONS, LLC	KENT	MI
11633	COMCAST CABLE COMMUNICATIONS, LLC	NORFOLK	MA
11642	COMCAST CABLE COMMUNICATIONS, LLC	PRINCE WILLIAM	VA
11652	COMCAST CABLE COMMUNICATIONS, LLC	SACRAMENTO	CA
11688	COMCAST CABLE COMMUNICATIONS, LLC	WILL	IL
11689	COMCAST CABLE COMMUNICATIONS, LLC	СООК	IL
11892	COMCAST CABLE COMMUNICATIONS, LLC	HILLSBOROUGH	NH
11911	COMCAST CABLE COMMUNICATIONS, LLC	ARAPAHOE	CO
11914	COMCAST CABLE COMMUNICATIONS, LLC	MONTEREY	CA
11915	COMCAST CABLE COMMUNICATIONS, LLC	FRESNO	CA
11918	COMCAST CABLE COMMUNICATIONS, LLC	DUVALL	FL
11919	COMCAST CABLE COMMUNICATIONS, LLC	GWINNETT	GA
11921	COMCAST CABLE COMMUNICATIONS, LLC	MONTGOMERY	MD
11923	COMCAST CABLE COMMUNICATIONS, LLC	MIDDLESEX	NJ
11924	COMCAST CABLE COMMUNICATIONS, LLC	BERNALILLO	NM
11927	COMCAST CABLE COMMUNICATIONS, LLC	PHILADELPHIA	PA
11933	COMCAST CABLE COMMUNICATIONS, LLC	MCHENRY	IL
11936	COMCAST CABLE COMMUNICATIONS, LLC	DUPAGE	IL
8503	COMCAST CABLE COMMUNICATIONS, LLC.	WASHINGTON	DC
10344	COMCAST CABLE COMMUNICATIONS, LLC.	CHESTER	PA
11504	COMCAST CABLE COMMUNICATIONS, LLC.	ALEXANDRIA CITY	VA
11505	COMCAST CABLE COMMUNICATIONS, LLC.	ALLEGHENY	PA
11550	COMCAST CABLE COMMUNICATIONS, LLC.	CUMBERLAND	NJ
11594	COMCAST CABLE COMMUNICATIONS, LLC.	LEBANON	PA
11621	COMCAST CABLE COMMUNICATIONS, LLC.	MONMOUTH	NJ
11624	COMCAST CABLE COMMUNICATIONS, LLC.	PRINCE GEORGES	MD
11628	COMCAST CABLE COMMUNICATIONS, LLC.	NEW CASTLE	DE
11634	COMCAST CABLE COMMUNICATIONS, LLC.	OCEAN	NJ
11636	COMCAST CABLE COMMUNICATIONS, LLC.	PHILADELPHIA	PA
11894	COMCAST CABLE COMMUNICATIONS, LLC.	HUDSON	NJ
11899	COMCAST CABLE COMMUNICATIONS, LLC.	MONTGOMERY COUNTY	MD
11930	COMCAST CABLE COMMUNICATIONS, LLC.	ALLEGHENY	PA
7584	COMMUNICATIONS 1 CABLEVISION, INC	HANCOCK	IA
2577	COX COMMUNICATIONS INC	ALACHUA COUNTY	FL
11997	COX COMMUNICATIONS, INC.	WASHINGTON COUNTY	AR
11979	DIRECTV PUERTO RICO, LTD.	CAROLINA	PR
11977	DIRECTV, LLC	ARAPAHOE COUNTY	СО
11978	DIRECTV, LLC	DOUGLAS COUNTY	СО
382010	FIBERNET MONTICELLO	WRIGHT	MN
1435	FIDELITY CABLEVISION, INC.	FRANKLIN COUNTY	МО

12275	FULL CHANNEL TV, INC.	BRISTOL	RI
828209	GANS COMMUNICATIONS, LP	ST.MARY'S	MD
990460	GOOGLE FIBER, INC.	SANTA CLARA	CA
12295	GRANDE COMMUNICATIONS NETWORKS LLC	MIDLAND	TX
12297	GRANDE COMMUNICATIONS NETWORKS LLC	ECTOR COUNTY	TX
11775	GRANDE COMMUNICATIONS NETWORKS, INC.	HAYS	TX
10556	GUAM CABLEVISION, LLC	TAMUNING	GU
10705	HARRON COMMUNICATIONS	MIDDLESEX	VA
445207	HC CABLE OPCO, LLC	NEWNAN	GA
7399	HORRY TELEPHONE COOPERATIVE, INC.	HORRY COUNTY	SC
950502	IMON COMMUNICATIONS, LLC	UNITED STATES	IA
12769	JAMES CABLE, LLC	COFFEE	GA
780743	KNOLOGY, INC	PINELLAS	FL
435704	KNOLOGY, INC.	MONTGOMERY	AL
502017	KNOLOGY, INC.	MUSCOGEE	GA
713353	KNOLOGY, INC.	MADISON	AL
716312	KNOLOGY, INC.	RICHMOND	GA
933889	KNOLOGY, INC.	BAY	FL
997067	KNOLOGY, INC.	DORCHESTER	SC
1575	LAWTON, OK	COMANCHE COUNTY	OK
11323	MEDIACOM COMMUNICATIONS CORPORATION	PINAL	AZ
11338	MEDIACOM COMMUNICATIONS CORPORATION	SANTA ROSA	FL
11345	MEDIACOM COMMUNICATIONS CORPORATION	HENRY	IL
11346	MEDIACOM COMMUNICATIONS CORPORATION	MARSHALL	IL
11353	MEDIACOM COMMUNICATIONS CORPORATION	LA SALLE	IL
11360	MEDIACOM COMMUNICATIONS CORPORATION	ROCK ISLAND	IL
11361	MEDIACOM COMMUNICATIONS CORPORATION	COLES	IL
11365	MEDIACOM COMMUNICATIONS CORPORATION	WILLIAMSON	IL
11379	MEDIACOM COMMUNICATIONS CORPORATION	MARSHALL	KY
11380	MEDIACOM COMMUNICATIONS CORPORATION	METCALFE	KY
11391	MEDIACOM COMMUNICATIONS CORPORATION	GANTRY	MO
11396	MEDIACOM COMMUNICATIONS CORPORATION	COLE	MO
11397	MEDIACOM COMMUNICATIONS CORPORATION	GREENE	MO
11398	MEDIACOM COMMUNICATIONS CORPORATION	ST. LOUIS	MO
11404	MEDIACOM COMMUNICATIONS CORPORATION	WASHINGTON	NC
11410	MEDIACOM COMMUNICATIONS CORPORATION	DE KALB	IN
11422	MEDIACOM COMMUNICATIONS CORPORATION	CLAY	IA
11428	MEDIACOM COMMUNICATIONS CORPORATION	DES MOINES	IA
11429	MEDIACOM COMMUNICATIONS CORPORATION	CARROLL	IA
11433	MEDIACOM COMMUNICATIONS CORPORATION	CLINTON	IA
11434	MEDIACOM COMMUNICATIONS CORPORATION	UNION	IA
11440	MEDIACOM COMMUNICATIONS CORPORATION	LEE	IA
11441	MEDIACOM COMMUNICATIONS CORPORATION	MARION	IA
11444	MEDIACOM COMMUNICATIONS CORPORATION	CARRO GORDO	IA
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11465	MEDIACOM COMMUNICATIONS CORPORATION	HENNEPIN	MN
11480	MEDIACOM COMMUNICATIONS CORPORATION	DOUGHERTY	GA
11482	MEDIACOM COMMUNICATIONS CORPORATION	LOWNDES	GA
11487	MEDIACOM COMMUNICATIONS CORPORATION	BEN HILL	GA
11868	METROCAST CABLEVISION OF NH LLC	BELKNAP	NH
1360	MIDCONTINENT COMMUNICATIONS	GRAND FORKS	ND
1503	MIDCONTINENT COMMUNICATIONS	MINNEHAHA	SD
1605	MIDCONTINENT COMMUNICATIONS	BURLEIGH	ND
990171	MIDCONTINENT COMMUNICATIONS	HENNEPIN	MN
68	NORTHLAND COMMUNICATIONS	PICKENS COUNTY	AL
5604	NORTHLAND COMMUNICATIONS CORPORATION	BONNER COUNTY	ID
11006	OPTIMUM	FREMONT	CO
11008	OPTIMUM	LAPLATA	CO
11012	OPTIMUM	PROWERS	CO
11020	OPTIMUM	HILL	MT
11026	OPTIMUM	PARK	WY
11030	OPTIMUM	CARBON	WY
11031	OPTIMUM	FREMONT	WY
12018	OPTIMUM	YELLOWSTONE	MT
12019	OPTIMUM	LARAMIE	WY
12745	ORLANDO TELEPHONE COMPANY, INC.	ORANGE	FL
1546	PENCOR SERVICES, INC,	CARBON	PA
12754	PENCOR SERVICES, INC,	PERRY	PA
12760	PENCOR SERVICES, INC,	YORK	PA
12761	PENCOR SERVICES, INC,	MONROE	PA
12762	PENCOR SERVICES, INC,	MONROE	PA
12763	PENCOR SERVICES, INC,	WYOMING	PA
12750	PLANT TIFTNET, INC.	TIFTON	GA
12048	RB3, LLC	SMITH	TX
11998	SANCOM, INC.	DAVISON	SD
990060	SERVICE ELECTRIC CABLEVISION, INC.	LEHIGH	PA
11948	SOUTHERN KANSAS TELEPHONE CO., INC.	SEDGWICK COUNTY	KS
11971	SUDDENLINK COMMUNICATIONS	COOKE CO	TX
11972	SUDDENLINK COMMUNICATIONS	SMITH CO	TX
11991	SUDDENLINK COMMUNICATIONS	LINCOLN PARISH	LA
12053	SUDDENLINK COMMUNICATIONS	RALIEGH CO	VW
12054	SUDDENLINK COMMUNICATIONS	RALIEGH CO	WV
12055	SUDDENLINK COMMUNICATIONS	LOGAN CO	WV
12059	SUDDENLINK COMMUNICATIONS	POTTER CO	TX
11819	TELECOMMUNICATIONS MANAGEMENT	SCOTT	MO
12183	TELECOMMUNICATIONS MANAGEMENT LLC	MONTGOMERY	IL
12722	TELECOMMUNICATIONS MANAGEMENT, LLC	VERMILLION	IN
5423	TELE-MEDIA CORPORATION OF DELAWARE	CENTRE COUNTY	PA
3154	THE PIONEER TELEPHONE ASSOCIATION, INC.	GRANT	KS
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8342	TIME WARNER CABLE	MILWAUKEE	WI
11601	TIME WARNER CABLE	LOS ANGELES	CA
11965	WAVEDIVISION HOLDINGS LLC	KING	WA
10692	WIRE TELE-VIEW CORPORATION	SCHUYLKILL	PA